

PROPOSED RESOLUTIONS TO THE ANNUAL GENERAL MEETING OF AUSTRIAN POST ON APRIL 14, 2016

Agenda item 2: Resolution on the appropriation of the balance sheet profit, as shown in the annual financial statements as at December 31, 2015

The annual financial statements of Österreichische Post AG (Austrian Post) as at December 31, 2015 report a balance sheet profit amounting to EUR 132,967,882.19.

From the balance sheet profit reported in the annual financial statements as at December 31, 2015, the Management Board proposes to distribute a dividend amounting to EUR 131,727,644.10, and to carry forward the remaining amount of EUR 1,240,238.09 to the new balance sheet.

The dividend will be paid on April 28, 2016. Ex-dividend day for the dividend has been scheduled for April 26, 2016.

Agenda item 3: Resolution on the discharge of the members of the Management Board for the 2015 financial year

The Management Board and Supervisory Board of Austrian Post propose that the members of the Management Board shall be granted a discharge for their work in the 2015 financial year.

Agenda item 4: Resolution on the discharge of the members of the Supervisory Board for the 2015 financial year

The Management Board and Supervisory Board of Austrian Post propose that the members of the Supervisory Board shall be granted a discharge for their work in the 2015 financial year.

Agenda item 5: Resolution on the remuneration of the Supervisory Board members for the 2015 financial year

The Management Board of Austrian Post proposes, pursuant to Section 98 Austrian Stock Corporation Act (AktG) along with Section 14 of the Articles of Association of Austrian Post, that the following remuneration is to be granted to the members of the Supervisory Board for the 2015 financial year:

(i)	- for the Chairman	EUR 30,000
	- for the Deputy Chairman	EUR 25,000
	- for every other Supervisory Board member	EUR 20,000
(ii)	- for the Chairman of a committee	EUR 14,000
	- for the Deputy Chairman of the Audit Committee	EUR 12,000
	- for every other committee member	EUR 10,000

The remuneration for committee members is limited to one committee mandate. Accordingly, committee members are only entitled to remuneration once even if they belong to several committees.

- (iii) A fixed attendance fee of EUR 600 is to be granted for each member of the Supervisory Board for each of the meetings of the Supervisory Board or committee meetings which the member attends. For international experts, the fee totals EUR 1,600 for each member and attended meeting. For participation in Supervisory Board meetings in a different way than being physically present (Section 12 Para. 5 and 6 Articles of Association), the attendance fee is EUR 600 in each case per member and meeting.

Remuneration is paid on a pro rata basis (calculated daily) if a member of the Supervisory Board or committee did not belong to the board or the respective committee for the entire financial year.

This represents the first increase since the year 2007.

The Supervisory Board takes note of the proposal submitted by the Management Board and will not submit any proposal relating to its own remuneration.

Agenda item 6: Resolution on the appointment of the auditor of the annual financial statements and of the consolidated financial statements for the 2016 financial year

The Supervisory Board proposes the appointment of KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft as the auditor of the company's financial statements and consolidated financial statements for the 2016 financial year.