

INFORMATION ON THE RIGHTS OF SHAREHOLDERS PURSUANT TO SECTIONS 109, 110, 118 AND 119 AUSTRIAN STOCK CORPORATION ACT (AKTG)

Additions to the agenda pursuant to Section 109 AktG

Shareholders whose total shareholding equals **5% or more of the Company's share capital**, may request in writing that **additional items be put on the agenda** of the next Annual General Meeting, and that these be made public. Every item on the agenda must include a draft resolution and a detailed explanation of the reasons for the proposal. Shareholders making such a request must have held the shares for at least three months prior to making the request. Such a request shall only be considered if it is received by the Company in written form no later than **March 24, 2016**.

Shareholder requests of this kind must be sent exclusively to the following address:

Austrian Post
Attn: Investor Relations
Haidingergasse 1
1030 Vienna, Austria

A deposit confirmation in the form of a safe custody receipt in accordance with Section 10a AktG shall suffice as proof of shareholder status at the basis for exercising this shareholder right.

Draft resolutions proposed by shareholders pursuant to Section 110 AktG

Shareholders whose aggregate shareholding equals **1% or more of the Company's share capital** **may propose draft resolutions** in writing in respect to each item on the agenda for the next Annual General Meeting and request that these be made available on the Company's Website accompanied by the name of the respective shareholder, a statement explaining the reasons for such a proposal, and any related comments by the Management Board or the Supervisory Board. It must be pointed out that every draft resolution must be accompanied by an explanation of the reasons for this proposal. Shareholder requests of this kind will only be considered if they are received by the Company in writing no later than **April 5, 2016**.

Such proposals by shareholders may only be submitted to the following address:

Austrian Post
Attn: Investor Relations
Haidingergasse 1
1030 Vienna, Austria

Alternatively, it may be sent by fax to:
+43 (0) 577 67- 30409.

Each draft resolution must also be submitted in a German version.

The deposit confirmation in the form of a safe custody receipt in accordance with Section 10a AktG shall suffice as proof of shareholder status as the basis for exercising this shareholder right.

It must be pointed out that the Annual General Meeting may only act upon a draft resolution submitted by shareholders pursuant to Section 110 AktG if a petition is submitted at the Annual General Meeting repeating the proposal to hold such a vote.

Safe custody receipt (deposit confirmation) pursuant to Section 10a AktG

Safe custody receipts are to be issued by the depositary bank based in a member state of the European Economic Area or in a full member state of the OECD.

The safe custody receipt pursuant to Section 10a AktG must contain the following information:

- Information on the issuer: name/company and address or code commonly used in business transactions between banks (BIC),
- Information on the shareholder: name/company, address, date of birth for natural persons, register and registration number for legal persons,
- Information on the shares: number of shares held by the shareholder, ISIN AT0000APOST4,
- Securities custody account number or another designation,
- Date or period of time to which the safe custody receipt refers to.

The safe custody receipt must be issued in German or in English and in written form.

The safe custody receipts must be sent exclusively to the following addresses:

By fax: +43 (0) 1 8900 500 – 75

By E-mail: anmeldung.post@hauptversammlung.at

By mail: c/o HV-Veranstaltungsservice GmbH
Re: Post HV
Köppel 60, 8242 St. Lorenzen/Wechsel, AUSTRIA

By SWIFT: GIBAAWGGMS
(Message type MT599; ISIN AT0000APOST4 must be included in the text)

The safe custody receipt submitted as the required proof of shareholder status as the basis for exercising shareholder rights pursuant to Section 109 AktG (Additions to the agenda) and Section 110 AktG (Draft resolutions proposed by shareholders) must not be more than seven days old on the date of submission to the Company.

The safe custody receipt submitted as required proof of shareholder status as the basis for exercising shareholder rights pursuant to Section 109 AktG (Additions to the agenda) must confirm that the shareholder submitting the requests has held the shares for an uninterrupted period of at least three months on the date of request

Information on the right to obtain information pursuant to Section 118 AktG

Every shareholder attending the Annual General Meeting is entitled, upon request, to be provided with information on matters concerning the Company's affairs, to the extent that this information is required to enable the shareholder to properly evaluate the relevant items on the agenda. This obligation to provide information also covers the Company's legal and business relations with subsidiaries and associated companies. If the consolidated financial statements and Group Management Report are presented in a general meeting of the parent company (Section 244 Austrian Commercial Code), this obligation to provide information also applies to the status of the Group as well as the companies included in the consolidated financial statements.

The information provided must comply with the principles of conscientious and accurate accounting.

The Company may refuse to supply such information if

1. according to sound business judgment, it could potentially cause material damage to the Company or to any of its subsidiaries, or if
2. providing such information would comprise a criminal offense.

Information on the right of shareholders to propose motions at the Annual General Meeting pursuant to Section 119 AktG

Every shareholder has the right to bring forward motions in respect to each item on the agenda at the Annual General Meeting. This right is contingent upon proof of the right to participate as stipulated in the convocation to the meeting. Not only the shareholder but the shareholder's designated legal or authorised representative attending the Annual General Meeting has the right to file motions.