



BALLOT FOR VOTING BY MAIL (ABSENTEE BALLOT) PURSUANT TO ARTICLE 19 OF THE ARTICLES OF ASSOCIATION AND SECTION 127 AUSTRIAN STOCK CORPORATION ACT

for the Annual General Meeting of **Österreichische Post Aktiengesellschaft (Austrian Post)** with its registered seat in Vienna, Commercial Register Number FN 180219 d, to be held on **April 11, 2019**.

I/We will not come personally to the Annual General Meeting but cast a vote on the proposed resolutions by absentee ballot as indicated below.

I/We acknowledge the fact that if there are separate votes on individual matters encompassed within one item on the agenda, an absentee vote cast for this item on the agenda is to be considered as valid for each individual point of the resolution.

I/We acknowledge that "resolution" refers to the resolutions proposed by the Management and Supervisory Boards pursuant to Section 108 Para. 1 Austrian Stock Corporation Act (AktG) in relation to items 2 to 7 on the agenda and in relation to resolutions proposed by shareholders pursuant to Section 110 AktG as has been published in the Invitation to the Annual General Meeting available for downloading on the company's website at post.at/ir.

(Please mark with a cross within the box)

Items on the agenda

	For the resolution	Against the resolution	Abstention	Objection
2. Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for the 2018 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2018 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the remuneration for the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the appointment of the auditor of the annual financial statements and consolidated financial statements for the 2019 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Renewed resolution to grant authorisation to the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) to buy back the company's own shares (treasury shares) pursuant to Section 65 Para 1 (4) and (8), Para 1a and 1b Austrian Stock Corporation Act (AktG), both via the stock market and over-the-counter, to a maximum of 10% of the company's share capital, also with the exclusion of pro rata shareholder rights of repurchase which may accompany such an acquisition (reverse exclusion of subscription rights)				
b) pursuant to Section 65 Para 1b AktG, to decide on another mode of disposal for selling or utilizing the company's own shares, i.e. other than by way of the stock market or a public offering, while applying - "mutatis mutandis" - the rules on the exclusion of shareholder subscription rights				
c) to decrease the share capital by redeeming these treasury shares with no further resolution required by the Annual General Meeting				
d) whilst revoking the corresponding authorisation granted to the Management Board to acquire the company's own shares in accordance with the resolution on item 8 of the agenda passed by the Annual General Meeting on April 20, 2017.				

I/We acknowledge the fact that the **pre-requisite** for absentee voting by mail is proof of shareholding on the record date i.e. **the company has received deposit confirmation in the form of a safe custody receipt** pursuant to Article 10a AktG no later than **April 8, 2019** in accordance with the stipulations in the invitation to the Annual General Meeting and at one of the designated addresses.

I/We acknowledge the fact that I/we may also declare on a precautionary basis an objection to a resolution proposed at the Annual General Meeting by putting a cross in the box for the respective item on the agenda. There are no other ways for me/us to raise objections.

Information on data privacy for shareholders

Austrian Post processes the personal data of shareholders (in particular the information pursuant to Section 10a Para. 2 AktG i.e. name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the name and date of birth of the designated



proxy, if applicable) on the basis of legally valid data privacy regulations (GDPR) and the Austrian Stock Corporation Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting as well as for the exercise of their shareholder rights. Austrian Post is the responsible body for the processing. The legal foundation for data processing is thus Article 6 (1) c) GDPR.

The service providers of Austrian Post contracted for the purpose of holding the Annual General Meeting only receive the personal data from Austrian Post which is required to carry out the contracted service, and exclusively process the data in accordance with the instructions provided by Austrian Post.

Further information on data privacy is contained in the "Austrian Post Privacy Policy" on the website of Austrian Post at post.at.

Please completely fill out the following information. Thank you!

Name/Company name First name

Place of residence/headquarters Date of birth/Company registry number

Number of shares Depository bank

Custody account number

Signature/Company signature (authorized number)

Please send this filled-out form including the original signature by mail no later than **April 8, 2019 (date of receipt)** to the notary Rupert Brix, to his postal address PO Box 20, 8230 Hartberg, Austria.

(Ballots received later than the stipulated deadline will not be opened and these votes will not be counted.)